THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
PROFESSIONAL DEVELOPMENT & TEACHER EVALUATION
TEACHER EVALUATION SYSTEM (TES)

PRIDE COMPONENT OF THE TEACHER EVALUATION SYSTEM
NON-CLASSROOM INSTRUCTIONAL

School Year	School	Unsatisfactory	Needs Improvement/ Developing	Effective	Highly Effective	Comments	
Name						**Comments**	
Position							
Evaluator		0	1	2	3		
Domain I. Creating a Culture for Learning						**Domain I Total (24 Possible Points)**	
I. 1. Establishing High Expectations for Learning and Work	(1)						
I. 2. Creating an Environment of Respect and Rapport	(2)						
I. 3. Organizing the Physical Environment	(0.5)						
I. 4. Managing Procedures in the Professional Setting	(2)						
I. 5. Managing Participant Behavior	(2)						
I. 6. Modeling Oral and Written Communication Skills	(0.5)						
Domain II. Planning for Success						**Domain II Total (34.5 Possible Points)**	
II. 1. Demonstrating Knowledge of Current Trends in Program Area and Professional Practice	(2)						
II. 2. Aligning Program Objectives to School/District Goals	(2)						
II. 3. Using Data to Attend to Individual Needs	(1.5)						
II. 4. Planning Formative and Summative Assessments	(2)						
II. 5. Determining Strategies for Meaningful/Coherent Delivery of Services	(2)						
II. 6. Using Time Effectively	(2)						
Domain III. Instructing & Assessing for Student Achievement						**Domain III Total (34.77 Possible Points)**	
III. 1. Engaging Participants in Learning	(1.5)						
III. 2. Varying Content to Meet Participant Needs	(2.75)						
III. 3. Using Quality Questions and Discussion	(1.59)						
III. 4. Adjusting and Monitoring Activity to Enhance Achievement	(2)						
III. 5. Developing Interventions and/or Locating Resources to Increase Student Achievement and Meet Goals	(2)						
III. 6. Using Technology to Support Learning	(1.75)						
Domain IV. Communicating Professional Commitment						**Domain IV Total (6.75 Possible Points)**	
IV. 1. Complying with and Implementing all Federal and State laws, as a well as District Policies and Procedures	(0.75)						
IV. 2. Taking Responsibility for Professional Development	(0.5)						
IV. 3. Collaborating with Colleagues for Student Progress	(0.5)						
IV. 4. Developing Positive Relationships w/ Families & Community	(0.5)						
	Total						

Teacher signature is required and only acknowledges an opportunity to review information. It does not necessarily indicate agreement.

Evaluator Signature	**Date**
Teacher Signature	**Date**
Submission Evaluator Signature	**Date**